



Substitute Pay Rates 2019-2020

Certificated Substitute Salary Schedule Effective: July 1, 2019

Elementary/Secondary Independent Study

Daily – Full Day	\$140/day	4 hours or more	4 or more periods
Daily – Half Day	\$70/day	Less than 4 hours	Up to 3 periods
Long-Term-Full Day	\$185/day starting with the 12 th day in the same assignment, retro pay to first day of assignment		
Long-Term-Half Day	\$92.50/day starting with the 12 th day in the same assignment, retro pay to first day of assignment		

Classified Substitute Salary Schedule* Effective: July 1, 2019

Campus Monitor.....	\$15.00
Clerical (Clerk, Registrar, Admin. Asst., etc.).....	\$14.50
Custodian (Day/Night).....	\$13.00
Facilities and Maintenance Worker.....	\$16.50
Lifeguard.....	\$13.00
Para Educator (ASES, RSP, etc.).....	\$13.00
Playground Assistant	\$13.00
Referee.....	\$20.00
Site Manager/ASES Supervisor	\$21.19

*The rates above are per hour unless otherwise stated