



Employee Policies BP 04-11

Board Policy: CREDENTIAL REQUIREMENTS

In order to ensure that the Gateway Community Charters (GCC) can hire and hold staff committed to student learning and also balance the need for innovation and flexibility, the board has adopted the following policy regarding credentialing requirements within the GCC:

The GCC will hire or attempt to hire teachers who meet NCLB requirements as coordinated with the Human Resources Department and in accordance with the credentialing flexibility allowed by California Charter School law.

In addition, the GCC has adopted the state requirement of the EL Authorization. The EL Authorization is achieved by successfully completing the CTEL, CLAD, or its equivalent and obtaining the authorization through the CTC. New Teachers will not be hired without this requirement met. Current Teachers must meet this requirement in the timeframe allotted by the GCC.

Revision Board Approved: February 18, 2011

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