



School Safety Policies BP 02-13

Board Policy: Bloodborne Pathogen Exposure Control Plan

Reference Standards: California Code of Regulations, Title 8, Section 5193; OSHA standard 29 CFR 1910.1030 Bloodborne Pathogens

Purpose: This procedure establishes minimum procedures to be followed to prevent exposure to Bloodborne Pathogens during potential exposure incidents. The only exposure incidents at GCC schools/offices are: responding to illness and injury or while performing sanitation or cleaning duties following a spill of blood or other potentially infected fluid.

This procedure applies to all school employees, all contractors and vendors performing work on school property, and all other individuals who are visiting or have business with the GCC and its school sites.

Responsibilities: The Facilities and Operations Coordinator is responsible for review and enforcement of this plan and works in cooperation with GCC Human Resources to provide appropriate employee training and record keeping. Records of trainings and incidents will be maintained in the GCC Central Office for a period of 3 years. Employees shall comply with all procedures outlined in this policy.

Procedure: There are only two possibilities for BBP exposure in our schools/offices: While responding to an illness or injury to provide first aid care, or, when cleaning and sanitizing a bodily fluid spill. Additionally, an employee could experience unintended exposure from contact with blood or Other Potentially Infectious Materials (OPIM).

Accordingly, there are no engineering controls available. Our exposure control plan is:

1. Only designated personnel who are trained, authorized and equipped to respond to medical emergencies and or bodily fluid spills will do so. All other personnel will avoid contact and notify the site Principal/supervisor if a spill or exposure incident is encountered.
2. While responding to bodily fluid spills, an appropriate level of Personal Protective Equipment (PPE) will be worn including:
 - Safety Glasses - Incidents with minimal exposure potential (e.g. a laceration with minimal bleeding)
 - Face Shield - Incidents with a potential of bodily fluid becoming airborne (e.g.

- a laceration with spurting, arterial bleeding)
- Disposable liquid proof gloves (single use) - All incidents
- Apron/Disposable suit and shoe covers - Incidents with a potential of bodily fluid becoming airborne or incidents in which response personnel could walk through a spill or move against material contaminated with a spill
- Barrier mask and/or Bag Valve Mask - Incidents requiring mouth to mouth or mouth to nose breathing

Adequate supplies of personal protective equipment are kept in the School/GCC office.

3. Regulated Waste such as: contaminated dressings, bandages and other materials will be double bagged in red biohazard bags and disposed of as regulated waste using an approved disposal contractor. We do not use any medical sharps.
4. All potentially contaminated surfaces will be cleaned and sanitized with approved sanitizing solution or will be disposed of as contaminated medical waste. Personnel performing this duty will be trained in all aspects of this plan and will be required to wear appropriate Personal Protective Equipment (PPE) as outlined above.
5. After performing necessary duties, personnel will remove contaminated PPE and either sanitize or discard it.
6. All personnel are required to wash their hands with soap and warm water (waterless skin sanitizer is available to use when potable water is remote from the scene) immediately after removing PPE.
7. Any employee (including both personnel trained and authorized to respond to incidents and those that are not) should immediately do the following if an exposure is suspected:
 - a. Wash exposed skin surfaces with large amounts of soap and warm water. Exposed mucus membranes should be rinsed with large quantities of warm water.
 - b. Report any actual or suspected exposure immediately to the site principal/supervisor, and submit the GCC Report of Unsafe Condition or Hazard Form to the site Principal/supervisor, who will forward it to the Facilities and Operations Coordinator/GCC Human Resource Department. The employee will immediately be referred to a physician or other licensed health care provider for confidential follow-up care to be provided at no cost to the employee.