



Gateway Community Charters

**Mark Your Calendars! Benefits Open Enrollment
September 1, 2010 – September 30, 2010**

Health Benefits Fair

September 17, 2010

11:00 a.m. – 1:00 p.m. at SAVA, Power Inn Road

2:00 p.m. – 4:00 p.m. at the GCC Corporate Office

MEDICAL INSURANCE

Our carriers are Western Health HMO and Kaiser HMO.
Please review the comparison of the medical plans in the enclosed chart.

DENTAL INSURANCE

Our carrier is MetLife. Please review the plan summary enclosed.
To find a provider, go to www.metlife.com

VISION INSURANCE

Our carrier is Vision Service Plan (VSP). Please review the summary enclosed.
To find a provider, go to www.vsp.com

CALPERS 457 PLAN

The 457 plan is a type of non-qualified tax advantaged deferred-compensation retirement plan.

SECTION 125 PLAN

The Section 125 Plan is a type of tax savings plan.
More information will be available at the Health Benefits Fair.

NEW BENEFIT!

EMPLOYEE ASSISTANCE PROGRAM (EAP)

Available through UNUM, this program is designed to give you the tools and support needed to constructively make decisions that affect your health and well-being. You can visit their website at www.lifebalance.net. More information is enclosed and will also be available at the Health Benefit Fair.

NEW BENEFIT!

LIFE INSURANCE

Available to purchase through UNUM Life Insurance Co. of America. You can visit their website at www.unum.com. More information will be available at the Health Benefits Fair.

**Benefits changes are effective November 1, 2010
Deduction changes will take place on your October 31, 2010 paycheck***

Please Note: To change your benefit selections, you must complete the Benefit Enrollment Form available on the GCC Website on the Staff/Forms page and submit it to GCC Human Resources. If necessary, HR will provide you with any additional vendor forms required.

DON'T BE LATE....LAST CHANCE TO MAKE CHANGES IS SEPTEMBER 30, 2010!